



PARADISE Animal Rescue

2266 North Lapeer Road
Lapeer, MI 48446
(810) 969-4455
(810) 969-4476 fax
www.parpets.org

VOLUNTEER APPLICATION

Please fill out this application completely, and return to Paradise Animal Rescue.

		Today's Date:
Last Name:	First Name:	Middle Name:
Street Address:		
City:	State:	Zip:
Home Phone:	Cell Phone:	Work Phone:
Email Address:		Birth Date:
In case of emergency, please notify:		
Name:		Relationship:
Phone Number:		Alternate Phone:
Are you under the age of 16? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, a parent or guardian must accompany your first assigned shift.		
Do you have any special needs or health issues that require special accommodation? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes, please explain:		
Please check work you would like to do:		
<input type="checkbox"/> Dog cleaning, feeding, socializing	<input type="checkbox"/> Adoption follow up	
<input type="checkbox"/> Cat cleaning, feeding, socializing	<input type="checkbox"/> Fundraising	
<input type="checkbox"/> Office and clerical	<input type="checkbox"/> Computer support	
<input type="checkbox"/> Other _____		
Are you willing to work in the area of greatest need, even if it is not your top choice? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Have you been charged or convicted of any criminal activity? <input type="checkbox"/> Yes <input type="checkbox"/> No		
How did you hear about the Paradise Volunteer program?		
Why do you wish to volunteer with Paradise Animal Rescue?		

If you have done volunteer work in the past, where, how long, and what did you do?

Have you had any formal education or training in companion animal welfare? ____ Yes ____ No

If Yes, specify the type of training/education, by whom, and where it occurred.

Indicate any additional information about your skills, experience or hobbies that may benefit Paradise Animal Rescue:

List two references:

Name:	Address:	Phone:	Relationship:
Name:	Address:	Phone:	Relationship:

List times of your availability (estimate start to end time):

DAY	Morning 8-11	Evening 5-8
Sunday		
Monday		
Tuesday		
Wednesday		
Thursday		
Friday		
Saturday		

AUTHORIZATION FOR RELEASE OF VOLUNTEER INFORMATION

I hereby authorize Paradise Animal Rescue, Inc. to obtain information and make contacts on all, but not limited to, the following items: references, agencies, credit reports, criminal background check, LCAC check, and any information necessary to perform a background check.

I authorize all parties to release information or verifications requested by Paradise Animal Rescue, Inc. that will attest in the evaluation of my Volunteer Application. I also agree to hold harmless all parties supplying information requested to complete my application.

I have been advised and understand prior to signing this authorization that information obtained will be confidential and will not be shared outside of authorized personnel of Paradise Animal Rescue, Inc.

I certify that all information provided in this application is correct and that errors or misrepresentation of any information may be grounds to deny this application or terminate volunteer services.

Volunteer Signature:	Date:
If under 18, Parent or Guardian:	Date:
P.A.R. Representative:	Date:

VOLUNTEER AGREEMENT

I HEREBY AGREE TO THE FOLLOWING:

- To adhere to all the policies of P.A.R. and understand that failure to do so may result in my immediate termination;
- To be present for scheduled shifts and to carry out duties promptly and reliably;
- To maintain the dignity and integrity of P.A.R. with the public and to honor confidential information;
- To immediately report any incidents with policies, working with other staff members, or animals by informing the shelter director via the Unusual Incident Report;

I ACKNOWLEDGE THE FOLLOWING:

- PAR has the right to request that a volunteer leave the program at any time for any reason, and a volunteer has the right to leave the program at any time without notice.
- PAR staff and volunteers must adhere to all rules and regulations (verbal, written or posted) for the safety of themselves, other volunteers, staff, the public and animals. Failure to comply or jeopardizing the safety of others (human or animal) is subject to immediate dismissal.
- PAR has my permission to take and use photographs where I am included in the image for use on the PAR Bulletin Board, newsletter, and online sites, as well as in newspaper articles, television and radio promotions.
- PAR communications must come from the Director who is the sole and only spokesperson, unless specifically instructed by the Director. I am not authorized to initiate or be part of any communications to media, government agencies or private citizens regarding the operations and management of PAR, or for the purpose of eliciting funds, animal food, materials or donations for PAR. Any communications intended for PAR received by me will be immediately forwarded to the Director.
- PAR activities are not limited to the premises, but include fundraisers at public and private events. My services are provided on a voluntary basis without pay or compensation and without liability of any nature on behalf of PAR. All services are performed by me at my own risk with full knowledge of risks including, but not limited to, risk of disease and injury.

Volunteer Signature:	Date:
If under 18, Parent or Guardian:	Date:
P.A.R. Representative:	Date:

WAIVER, RELEASE AND INDEMINIFICATION AGREEMENT

This agreement is entered into with Paradise Animal Rescue Inc. in order to permit the Volunteer to work with the Rescue. It is for the benefit of Paradise Animal Rescue and each of its staff members, employees, officers, directors, agents and representatives (known collectively as an "indemnity").

Volunteers have been advised that the activity of working with the animals is hazardous and involves contact with animals that are unpredictable. As such, Paradise Animal Rescue cannot be held liable for injuries or accidents that may occur as a result of working with the animals. Volunteers understand that the following are some, but not all, of the risks associated with working with shelter animals:

- Bites or scratches from animals
- Being knocked down or pulled by animals
- Slips/trips/falls resulting from wet floors or equipment
- Hitting heads on objects such as cage doors, kennel walls, etc.
- Water or cleaners sprayed in eyes
- Flea or tick bites or ringworm infestations
- Internal or external parasites
- Human illnesses contracted from animals
- Animal illness exposure to animals at home
- Injuries related to lifting animals, food or equipment
- Injuries caused by equipment

- Exposure to cleaners, latex gloves, bleach, parasite control products
- Loss of personal property
- Any type of damage to car while parked on Paradise Animal Rescue property
- Damage to clothing from animals, cages, chemicals, etc.

Volunteers are aware that injuries, damage to personal property, and possibly death may occur as a result of participation at Paradise Animal Rescue. Volunteers agree that Paradise Animal Rescue and indemnities shall not be held responsible or liable for any injury, including death, damage, loss, or expense to Volunteer, whether or not such injury, is caused by negligence of Paradise Animal Rescue, any indemnities or a third party.

Volunteers fully, completely, and unconditionally waive and release each indemnity from all rights, liabilities, duties, claims charges, demands, actions, damages, costs, attorney fees or expenses of any kind that Volunteers may have now or in the future against Paradise Animal Rescue or any indemnities relating to participation at the Rescue.

Volunteers represent and warrant that he/she is physically and mentally fit to safely work with animals and the public at the Rescue. Should an accident or other medical emergency occur while participating on Paradise Animal Rescue property or while Volunteer is en route to or from Paradise Animal Rescue sponsored events and Paradise Animal Rescue staff members are unable to timely reach Emergency Contacts for medical authorizations, then Volunteer hereby gives consent for Paradise Animal Rescue staff members to authorize medical treatment.

Volunteer represents and warrants that Volunteer has current medical insurance coverage and agrees to be responsible for any and all billings and debts incurred with respect to such medical treatment or services.

Volunteers represent and warrant that each of them has the authority to enter into this agreement and have not been forced or coerced to enter into this agreement.

If any provision of this Agreement is found to be unenforceable in any way, it shall be enforced to the maximum extent possible and all other provisions of this Agreement shall remain in full force and effect.

Volunteer Signature:	Date:
If under 18, Parent or Guardian:	Date:
P.A.R. Representative:	Date:

Application: ____Approved ____Denied Date:	PAR Representative:
Comments:	